

WCSP-FM EEO Public File Report

For Reporting Period:
June 1, 2014 through May 31, 2015

I. List of Full-time Vacancies Filled by Employment Unit During Reporting Period

Radio Production Assistant/Associate

II. Recruitment Sources Used to Fill Full-time Vacancies

Asian American Journalists Association
Brad Traverse Jobs
California Chicano News Media Association
C-SPAN Website
DC Department of Employment Services
Facebook
Howard University
Indeed.com
Media Bistro.com
National Association of Hispanic Journalists
Public Affairs Jobs (Gordon Barnes)
Twitter
Women in Film & Video

III. Recruitment Source(s) Used by Person Hired

Media Bistro.com

IV. Data on the Total Number of Persons Interviewed for Full-time Vacancies and the Total Number of Interviewees Referred by Each Recruitment Source

Number of candidates interviewed: 7

Media Bistro: 4

Former Employee: 1

Internal: 1

Other: 1 (Contractor Referral)

Supplemental Outreach Initiatives Undertaken During Reporting Period

Minority recruitment/outreach events:

- Emma Bowen Foundation Career Fair (6/25/14)
- University of Maryland Eastern Shore Job Fair (10/2/14)
- Howard University Job Fair (10/24/14)
- T Howard Foundation Annual Dinner (3/25/15)
- Women In Film & Video Job Fair (3/28/15)

C-SPAN Provides Scholarships and/or Paid Internships to Minority Students from:

- Emma Bowen Foundation (3)
- T Howard Foundation (2)
- South Africa in Washington Program (1)